



DEPARTMENT OF THE AIR FORCE
RESERVE OFFICER TRAINING CORPS (ROTC)
DETACHMENT 847

26 Aug 24

MEMORANDUM FOR ALL CADETS

FROM: AFROTC Det 847/CC

SUBJECT: Welcome Letter and Commander's Expectations

1. I am honored & humbled to be given the privilege to lead this premier detachment. Here is my command intent & expectations for all cadets. First, let me share our detachment's Mission & Vision as it is foundational as to how we do business.

Mission

Train/inspire & develop high quality leaders ready to serve the world's greatest Air & Space Forces!

Vision

Foster a Team of dynamic professionals leading exceptional men & women committed to advancing the U.S. Air & Space Forces.

2. **Command Intent:** Intent begins with the Air Force's core values: **Integrity first, Service before self, and Excellence in all we do!** As cadets aspiring to join this elite Team, you must internalize and adopt those values. In order for core values to flourish in our premier det, my cadet's #1 priority is safety and continuous healthy training environment. Det 847 will have zero tolerance for hostility (verbal/physical abuse), mal-training and maltreatment. Training will be conducted with Dignity and Respect at all times.

3. **Expectations:** In line with our Vision Statement, cadre & cadet wing will enforce accountability/professionalism & good order and discipline. We will elevate today's standards higher for tomorrow. The core values will be the key to your success as a cadet and your future as a professional. As an example: cadets will be responsive to all cadre/upper classman cadet taskings and requests (e.g., providing documentation, responding to emails/phone calls, etc). If a cadet repeatedly fails to respond to taskings or make appointments, he/she will be formally counseled. If additional incidents occur after counseling, the cadet will be considered at appropriate time for removal from the program. Much of the ROTC program's requirements and processes are outlined in AFROTCI 36-2011 and Det "Cadet Handbook", so review both to ensure you remain successful throughout your ROTC experience.

4. **Integrity & Accountability:** The Air Force's first core value is integrity because it's our bedrock. We will not tolerate any integrity violations in or out of the classroom or with any cadre member. Any integrity violations will be considered/result in your removal from the cadet program. As a potential second lieutenant in the military, your leaders will expect you to carry-out taskings with integrity and if you become a commissioned officer you will expect the same from the Airmen/Guardians you lead.

6. **Leadership:** One of the most important attributes you must attain in ROTC and as an Air Force officer is leadership. Cadre and I will continuously evaluate your ability to lead. Leadership encompasses all the traits and values described above. Be a good follower and listener as this speaks to your leadership.

It's easier if you know how to follow first. Learn from mistakes. If you happen to fail, fail quick & press forward! Solid leaders constantly learn and learn from previous experiences and hone their craft. Leaders are found at all levels in every Air & Space Force organization. Step up and ask the cadets senior to you for more responsibility, volunteer to lead the most challenging projects and be a wingman to your fellow cadets during all events in and out of the lead lab & classroom setting.

7. If you are successful in receiving your second lieutenant gold bars you will be joining an organization like no other. You will work with tremendous patriots dedicated to accomplishing the integral missions of our nation. My sincere hope is that all of you will rise to the challenge and be able to join our ranks in the greatest Air & Space Force in the world!

KARYN ARGUETA, Lt Col, USAF
Commander