



IRS:CI FY2024 Pathways Student Intern Program

Pathway Program Overview

- The Pathways Student Intern Program is a paid internship program designed for School Year 2024 College Juniors, or equivalent, who will graduate in Spring 2025 and desire to be converted to a Special Agent with IRS:CI. Appointment is NOT guaranteed after graduation.
- This is a federal law enforcement position. Interested applicants must be willing to carry/use a firearm AFTER appointment and graduation from the Federal Law Enforcement Training Center and IRS:CI's National Criminal Investigation Training Academy.
- Ideal candidates for the Pathways Student Intern Program will possess exemplary accounting skills, demonstrating a deep understanding of financial principles and practices. They must possess the ability to prepare detailed oral and written reports and convey clearly and comprehensively complex data to front line supervisors and our external stakeholders.

Qualified Candidates Must:

- Be a United States citizen.
- Possess a valid driver's license.
- Be enrolled full/part-time in an accredited university.
- Work between 16-31 hours per week.
- Graduate within 12-18 months from appointment to the intern program.
- Pass all pre-screening requirements for the GL-1811 Special Agent position to include a medical screening (prior to being onboarded).

Qualified Candidates Will Receive:

- Selected candidates will receive federal pay and benefits including:
- Hourly pay between \$18.00 and \$27.00 dependent on starting grade level and locality pay for the city in which you work.
- Federal health and dental insurance.
- Annual and sick leave accrual.
- Years of service creditable for retirement and pension calculation purposes.
- Thrift Savings Plan participation (1% automatic with additional matching).

For Conversion to GL-1811 – Student Interns Must:

- Be 21 years of age upon graduation and appointment as a Special Agent.
- Have accumulated 15 credit hours in accounting-based courses and an additional 9 hours in closely related fields of study (Finance, Economics, etc.)
- Completed a minimum of 640 hours of paid intern service. Up to 320 hours can be waived if the Field Office Special Agent in Charge approves and a minimum 3.0 GPA is maintained.
- Be recommended by the Field Office Special Agent in Charge.
- Must convert to the Special Agent position within 120 days of graduation.

3-year probationary period begins upon conversion to the Special Agent position.